

**SALARY TABLE 2016-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.55%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 1.35%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.07	\$ 10.40	\$ 10.74	\$ 11.07	\$ 11.41	\$ 11.60	\$ 11.93	\$ 12.27	\$ 12.28	\$ 12.59
	O	15.11	15.60	16.11	16.61	17.12	17.40	17.90	18.41	18.42	18.89
2	B	11.32	11.59	11.96	12.28	12.42	12.79	13.15	13.52	13.88	14.25
	O	16.98	17.39	17.94	18.42	18.63	19.19	19.73	20.28	20.82	21.38
3	B	14.82	15.23	15.64	16.06	16.47	16.88	17.29	17.70	18.11	18.53
	O	22.23	22.85	23.46	24.09	24.71	25.32	25.94	26.55	27.17	27.80
4	B	16.64	17.10	17.56	18.02	18.49	18.95	19.41	19.87	20.34	20.80
	O	24.96	25.65	26.34	27.03	27.74	28.43	29.12	29.81	30.51	31.20
5	B	19.13	19.65	20.17	20.68	21.20	21.72	22.23	22.75	23.27	23.78
	O	28.70	29.48	30.26	31.02	31.80	32.58	33.35	34.13	34.91	35.67
6	B	20.17	20.75	21.33	21.90	22.48	23.06	23.63	24.21	24.78	25.36
	O	30.26	31.13	32.00	32.85	33.72	34.59	35.45	36.32	37.17	38.04
7	B	21.78	22.42	23.06	23.70	24.34	24.98	25.62	26.26	26.90	27.54
	O	32.67	33.63	34.59	35.55	36.51	37.47	38.43	39.39	40.13	40.13
8	B	22.70	23.41	24.12	24.83	25.54	26.24	26.95	27.66	28.37	29.08
	O	34.05	35.12	36.18	37.25	38.31	39.36	40.13	40.13	40.13	40.13
9	B	24.29	25.07	25.85	26.64	27.42	28.20	28.99	29.77	30.55	31.34
	O	36.44	37.61	38.78	39.96	40.13	40.13	40.13	40.13	40.13	40.13
10	B	26.75	27.61	28.47	29.33	30.20	31.06	31.92	32.79	33.65	34.51
	O	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13
11	B	28.44	29.39	30.33	31.28	32.23	33.18	34.13	35.07	36.02	36.97
	O	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13	40.13
12	B	34.09	35.22	36.36	37.49	38.63	39.77	40.90	42.04	43.17	44.31
	O	40.13	40.13	40.13	40.13	40.13	40.13	40.90	42.04	43.17	44.31
13	B	40.53	41.88	43.23	44.59	45.94	47.29	48.64	49.99	51.34	52.69
	O	40.53	41.88	43.23	44.59	45.94	47.29	48.64	49.99	51.34	52.69
14	B	47.90	49.49	51.09	52.69	54.28	55.88	57.48	59.07	60.67	62.27
	O	47.90	49.49	51.09	52.69	54.28	55.88	57.48	59.07	60.67	62.27
15	B	56.34	58.22	60.10	61.97	63.85	65.73	67.61	69.49	71.37	73.24
	O	56.34	58.22	60.10	61.97	63.85	65.73	67.61	69.49	71.37	73.24

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>